



## R. GRAEME AITKEN, LL.B, LL.M

### NETCO DIRECTOR

Graeme began his career as a construction and maintenance electrician, following his father's footsteps at Local 105, in Hamilton. It didn't take him long to get involved in the labour relations aspects of the electrical industry, on the Joint Apprenticeship Council as an apprentice. With a passion for labour relations, Graeme went on to get his legal designation and practiced with Cynthia D. Watson & Associates for a few years. Graeme then joined the International Union of Bricklayers and Allied Craftworkers and worked internationally with them for 15 years. Returning to Canada, he was with EPTCON (a Cambridge based high-voltage EPC contractor overseeing labour relations and contracts for 5 years) before heading up the ECAO as the new Executive Director.

Graeme has served on various EPSCA committees, the Board of Directors then as President of the ECACO, member of the ECAO Line Committee and Provincial Line Committee, on the ECAO Board of Directors, and as an alternate to the ETBA.

With over thirty years of experience in the unionized construction industry across Canada, and a particular focus in the Province of Ontario, Graeme provides stewardship and professionalism as Executive Director. Graeme has a unique blend of legal education (LL.B and LL.M), apprenticeship training (309A journeyman), and professional development (various programs in ADR, negotiations, and administration).